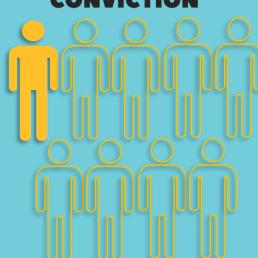


APPROXIMATELY

CANADIANS HAVE A
RECORD OF CRIMINAL
CONVICTION

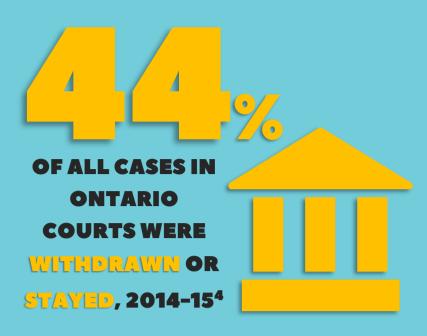


THAT'S OUT OF EVERY 9

CANADIANS 1

BETWEEN 2003 – 2012 THE MEDIAN YEARLY INCREASE IN POLICE RECORD CHECKS WAS²





THERE WERE

FINDINGS OF CUILT IN

ONTARIO IN 2015-16⁵

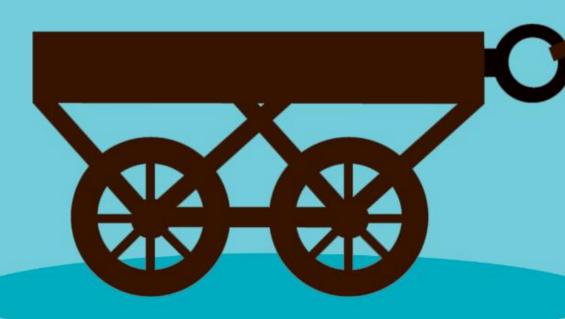
RECORD SUSPENSIONS (PARDONS)



WAIT TIMES FOR SOME CONVICTIONS HAVE

DOUBLED

SUMMARY CONVICTION = FROM 5 TO 5 YEARS
INDICTABLE CONVICTION = FROM 5 TO 10 YEARS



THERE WERE A TOTAL OF

THERE WERE A TOTAL OF

THERE WERE A TOTAL OF

ONTARIO IN 20163

ONTARIO IN 20163



- **1.** See footnote 194 in Canadian Civil Liberties Association. (2014). False Promises, Hidden Costs: The case for reframing employment and volunteer police record check practice in Canada. Retrieved from:
- http://www.ccla.org/recordchecks/falsepromises
 Canadian Civil Liberties Association. (2014). False
 Promises, Hidden Costs: The case for reframing
 employment and volunteer police record check
 practice in Canada. Retrieved from:
 http://www.ccla.org/recordchecks/falsepromises
- Statistics Canada. Table 252-0077 Incident-based crime statistics, by detailed violations and police services, Ontario, annual CANSIM (database) Retrieved from:

 http://www5.statcan.gc.ca/cansim/a26?lang=eng&retrLang=eng&id=2520077&tabMode=dataTable&p1=-1&p2=9&srchLan=-1#F10)
- Statistics Canada. Table 252-0053 Adult criminal courts, number of cases and charges by type of decision, annual (number), CANSIM (database). Retrieved from:
 - http://www5.statcan.gc.ca/cansim/a26?lang=eng &retrLang=eng&id=2520053&pattern=&csid=
- **5.** Statistics Canada. Table 252-0053 Adult criminal courts, number of cases and charges by type of decision, annual (number), CANSIM (database). Retrieved from:

http://www5.statcan.gc.ca/cansim/a47



FOR MORE INFORMATION ON THE EFFECTS OF POLICE AND CRIMINAL RECORDS ON EMPLOYMENT SEE THE JOHN HOWARD SOCIETY OF ONTARIO'S REPORTS BY VISITING OUR WEBSITE AND THE NEW POLICE RECORD HUB





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