

# EMPLOYER SURVEY FINDINGS

SURVEY OF 100 EMPLOYERS IN  
HASTINGS & PRINCE EDWARD  
COUNTIES, LONDON & TORONTO



*We moved from requiring the checks only from IT, HR and Finance roles to all roles...added a requirement to all offer letters to maintain a clear record and notify the organization of any convictions.*

- Employer

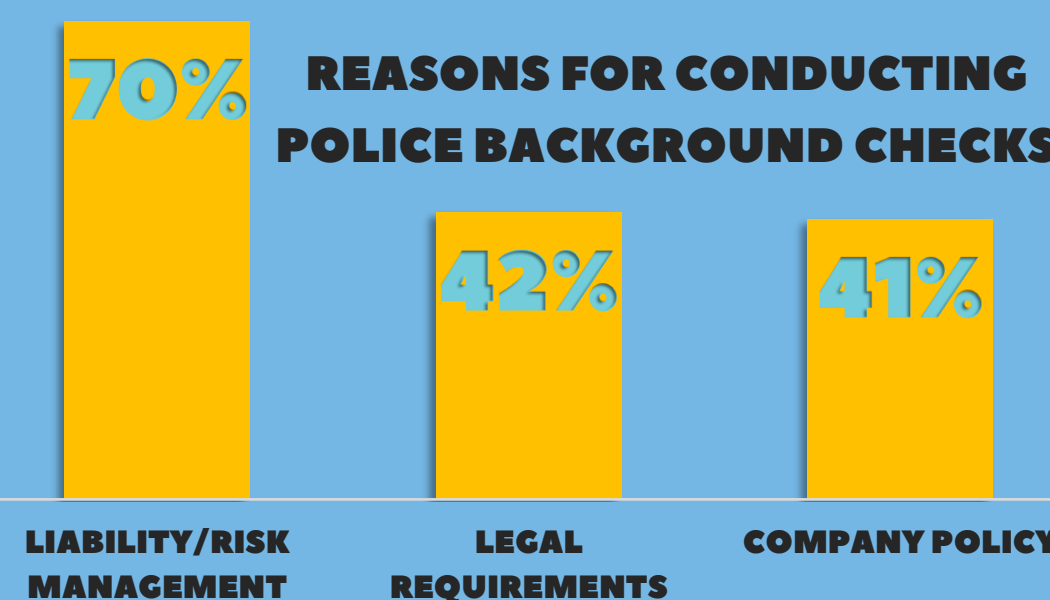
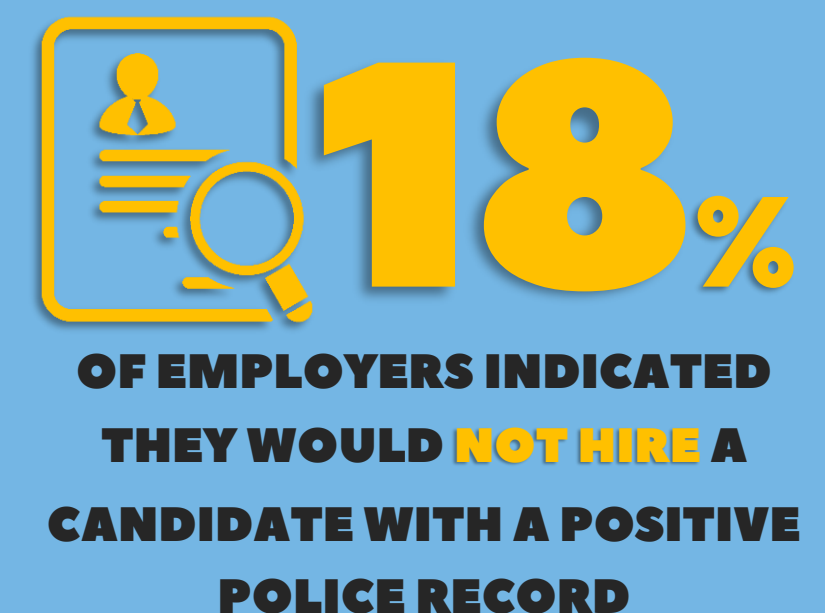


*Affects you in every way, discourages you to reach your goals and dreams. There is no comfort in having that record.*

- Focus Group Client



\*Results of a separate JHSO survey of 199 NFPs



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